



# Diversity and Inclusion Employee Survey

9 Dec 2020 / SafetyCulture Staff

Complete

Score	92.86%	Failed items	1	Actions	0
Conducted on	9th Dec, 2020 12:06 PM +08				
Prepared by	SafetyCulture Staff				
Location					

## Failed Items

1 failed

### Audit / Discrimination and Harassment

I know where and how to report concerns about discrimination and/or harassment.

Disagree

## Audit

1 failed, 92.86%

### Attitudes Towards Diversity and Inclusion

100%

The organization shows a clear commitment to diversity, inclusion, and equity.

Agree

The organization creates an environment for free and open expression of ideas, opinions, and beliefs.

Agree

The upper-level management team shows a clear commitment to diversity, inclusion, and equity.

Neither Agree nor Disagree

My manager shows a clear commitment to diversity, inclusion, and equity.

Agree

Employees of all cultures and backgrounds feel valued and respected in this organization.

Agree

I feel included and respected.

Agree

### Belonging

100%

I feel that I belong in this organization.

Agree

I feel free to be myself at this organization.

Agree

The organization and my team value my contributions.

Agree

I am recognized for my accomplishments at this organization.

Agree

I feel included in communications about important information.

Agree

When I speak up at work, my opinion is valued.

Neither Agree nor Disagree

### Recruitment and Advancement

100%

The organization recruits and hires employees from diverse backgrounds.

Agree

The organization is fair in its hiring and promotion practices.

Agree

Advancement and professional development opportunities are fairly given to all staff.

Agree

### Discrimination and Harassment

1 failed, 0%

I know where and how to report concerns about discrimination and/or harassment.

Disagree

The organization takes appropriate action in response to incidents of discrimination and/or harassment.

Neither Agree nor Disagree

# Sign Off

Name and Signature