



General Competency Assessment

conducted for

Johan Patrick Anson

Job Post

Programmer

Conducted on (Date and Time)

09 Nov 2018 04:33 PM

HR Representative

Carm Ina

Completed on

09 Nov 2018 05:15 PM

Score


14/15.0 - 93.33%


Failed Responses

This section lists responses that were set as "failed responses" in the template used for this audit

Question	Response	Details
Communication Skills	Poor	He's having trouble with his grammar

Audit - 14/15 93.33%

Question	Response	Details
Technical		Score (5/6) 83.33%
Job Knowledge	Excellent	Had a good educational background on different programming languages
Productivity	Fair	John can finish the job on the set target time
Work Quality	Fair	There are minor revisions needed on his work
Technical Skills	Excellent	
 <p>Appendix 1</p>		
Communication Skills	Poor	He's having trouble with his grammar
Creativity	Fair	John can follow and execute instructions
Behavioural		Score (6/6) 100.00%
Enthusiasm	Excellent	
Cooperation	Fair	
Attitude	Excellent	
Initiative	Fair	
Punctuality	Excellent	
Attendance	Excellent	Complete in attendance and no record of tardiness
Organizational		Score (3/3) 100.00%
Work Consistency	Fair	
Work Relations	Excellent	Professionalism was practiced
Dependability	Excellent	He supports his teammates when their leads are not around

Question	Response	Details	
Completion			
Reference Guide: • Look at the total score above and select the relevant overall competency rating: Competent: 90-100% Needs Work: 40-89% Not suitable: 0-39%			
Recommendations / Overall Competency Assessment Rating		Competent	John is fit for the job but needs to improve on communication skills
HR Representative (Full Name and Signature)	Carm Ina	09 Nov 2018 05:15 PM	

Media



Academic Achievement Award

THIS IS AWARDED TO

JOHAN PATRICK ANSON

for showing excellent academic
performance at Beechtown
University.


Alfredo Torres


Mark Yan

Appendix 1