



HSE Stress Risk Assessment

conducted for

Teledirect Inc

Location

1237 Skyline Dr, Rochester, MN 55902, USA

Conducted on

02 Nov 2018 02:14 PM

Prepared by

Shy Escano-Mutschler

Completed on

02 Nov 2018 02:59 PM

Score

0/0.0 - 0.00%

Actions

#1. Please conduct a Anti-Bullying talk to all employees

Assignee: lizarosaHR@gmail.com
Priority: MEDIUM
Due Date: -
Audit: Teledirect Inc / 2 Nov 2018 / Shy Escano-Mutschler
Linked to item: Please enter details
Status: To Do

#2. Please fix the electrical wirings in the main hall. I also saw some of those in the meeting room 3.

Assignee: ITandFaci@gmail.com
Priority: HIGH
Due Date: 02 Nov 2018 02:55 PM
Audit: Teledirect Inc / 2 Nov 2018 / Shy Escano-Mutschler
Linked to item: What are you already doing?
Status: To Do

Audit

Question	Response	Details
HSE Stress Risk Assessment		
Click + to add stress-related hazards		
Hazard 1		
What are the stress-related hazards?	Bullying	
Who might be harmed and how?	All employees	
What are you already doing?	We are serving disciplinary actions to employees who practice this.	
Do you need to do anything else to control this risk?	Yes	
Please enter details	We need to conduct more HR talks about combating bullying.	
Hazard 2		
What are the stress-related hazards?	Flu outbreak	
Who might be harmed and how?	All employees	
What are you already doing?	We send employees home to rest and get well.	
Do you need to do anything else to control this risk?	Yes	
Please enter details	Provide free food supplements like vitamin C and energy giving food.	
Hazard 3		
What are the stress-related hazards?	Some leaders are too bossy.	
Who might be harmed and how?	All level 1 employees	
What are you already doing?	Coaching leaders to be more of a leader	
Do you need to do anything else to control this risk?	No	
Hazard 4		
What are the stress-related hazards?	Faulty electrical wires	
Who might be harmed and how?	All employees	

Question	Response	Details	
What are you already doing?	None yet		
Do you need to do anything else to control this risk?	No		
Completion			
Full Name and Signature of Inspector	Shy Escano-Mutschler		